UPS-Teamsters 2023-2028 Tentative Agreement 40.6(b) Full-Time Air Drivers Wage Examples

FT Δi

ample 1. Conjector of lea						4 vears or sen			ιe)
ample 1: Seniority of les	s than one yea				Example 4: 3 but less than	7000000000	iority (6/2/13 - 6/1/20	o scinority du	
		New					New		
	GWI	Progression	Rate			GWI	Progression	Rate	
7/31/2023			\$17.00		7/31/2023			\$23.00	_
8/1/2023		\$6.00	\$23.00		8/1/2023		\$6.00	\$29.00	
1-Year Anniversary		\$1.00	\$24.00		4-Year Anniversary		\$9.69	\$38.69	
2-Year Anniversary		\$1.00	\$25.00		8/1/2024	\$0.75		\$39.44	
3-Year Anniversary		\$4.00	\$29.00		8/1/2025	\$0.75		\$40.19	
4-Year Anniversary		\$12.19	\$41.19		8/1/2026	\$1.00		\$41.19	
8/1/2027	\$2.25		\$43.44	_	8/1/2027	\$2.25		\$43.44	_
	Incr	ease on 8/1/2023	\$6.00	35%		Inci	rease on 8/1/2023	\$6.00	:
mnle 2·1 hut less than	2 years of seni	ority (8/2/21 - 8/1/2	\$26.44	156%	Fyamnie 5: Full-Time Air D	Priver at Ton Ra	Total increase	\$20.44	
mple 2: 1 but less than	2 years of seni		•		Example 5: Full-Time Air D	river at Top Ra			
mple 2: 1 but less than	•	New	22 seniority o		Example 5: Full-Time Air D			or before 8/1	
·	GWI	New Progression	2 seniority o			GWI		or before 8/1 Rate	
7/31/2023	GWI	New Progression	Rate \$18.00		7/31/2023	GWI		or before 8/1 Rate \$35.94	
7/31/2023 8/1/2023	GWI	New Progression \$6.00	Rate \$18.00 \$24.00		7/31/2023 8/1/2023	GWI \$2.75		Rate \$35.94 \$38.69	
7/31/2023 8/1/2023 2-Year Anniversary	GWI	New Progression \$6.00 \$1.00	Rate \$18.00 \$24.00 \$25.00		7/31/2023 8/1/2023 8/1/2024	GWI \$2.75 \$0.75		Rate \$35.94 \$38.69 \$39.44	
7/31/2023 8/1/2023 2-Year Anniversary 3-Year Anniversary	GWI	New Progression	Rate \$18.00 \$24.00 \$25.00 \$29.00		7/31/2023 8/1/2023 8/1/2024 8/1/2025	GWI \$2.75 \$0.75 \$0.75		Rate \$35.94 \$38.69 \$39.44 \$40.19	
7/31/2023 8/1/2023 2-Year Anniversary 3-Year Anniversary 4-Year Anniversary	GWI	New Progression \$6.00 \$1.00	Rate \$18.00 \$24.00 \$25.00 \$29.00 \$40.19		7/31/2023 8/1/2023 8/1/2024 8/1/2025 8/1/2026	\$2.75 \$0.75 \$0.75 \$1.00		Rate \$35.94 \$38.69 \$39.44 \$40.19 \$41.19	
7/31/2023 8/1/2023 2-Year Anniversary 3-Year Anniversary 4-Year Anniversary 8/1/2026	GWI \$1.00	New Progression	Rate \$18.00 \$24.00 \$25.00 \$29.00 \$40.19 \$41.19		7/31/2023 8/1/2023 8/1/2024 8/1/2025	GWI \$2.75 \$0.75 \$0.75		Rate \$35.94 \$38.69 \$39.44 \$40.19	
7/31/2023 8/1/2023 2-Year Anniversary 3-Year Anniversary 4-Year Anniversary	GWI	New Progression \$6.00 \$1.00 \$4.00 \$11.19	Rate \$18.00 \$24.00 \$25.00 \$29.00 \$40.19		7/31/2023 8/1/2023 8/1/2024 8/1/2025 8/1/2026	\$2.75 \$0.75 \$0.75 \$1.00 \$2.25	ite (seniority date on	Rate \$35.94 \$38.69 \$39.44 \$40.19 \$41.19 \$43.44	
8/1/2023 2-Year Anniversary 3-Year Anniversary 4-Year Anniversary 8/1/2026	GWI \$1.00 \$2.25	New Progression \$6.00 \$1.00 \$4.00 \$11.19	Rate \$18.00 \$24.00 \$25.00 \$29.00 \$40.19 \$41.19 \$43.44	date)	7/31/2023 8/1/2023 8/1/2024 8/1/2025 8/1/2026	\$2.75 \$0.75 \$0.75 \$1.00 \$2.25		Rate \$35.94 \$38.69 \$39.44 \$40.19 \$41.19	/19
7/31/2023 8/1/2023 2-Year Anniversary 3-Year Anniversary 4-Year Anniversary 8/1/2026	GWI \$1.00 \$2.25	New Progression \$6.00 \$1.00 \$4.00 \$11.19	Rate \$18.00 \$24.00 \$25.00 \$29.00 \$40.19 \$41.19		7/31/2023 8/1/2023 8/1/2024 8/1/2025 8/1/2026	\$2.75 \$0.75 \$0.75 \$1.00 \$2.25	ite (seniority date on	Rate \$35.94 \$38.69 \$39.44 \$40.19 \$41.19 \$43.44	/19 -

Example 3: 2 but less than 3 years of seniority (8/2/20 - 8/1/21 seniority date)									
	GWI	Progression	Rate	_					
7/31/2023			\$19.00	_					
8/1/2023		\$6.00	\$25.00						
3-Year Anniversary		\$4.00	\$29.00						
4-Year Anniversary		\$10.44	\$39.44						
8/1/2025	\$0.75		\$40.19						
8/1/2026	\$1.00		\$41.19						
8/1/2027	\$2.25		\$43.44	_					
	Incr	\$6.00	32%						
			\$24.44	129%					

^{1.} A part-timer with a rate of pay higher than the fill-time progression rate would be red circled at that rate until the progression catches up with their red-circled rate.